

# ANNUAL REVIEW



# **CISV EDUCATES AND INSPIRES ACTION FOR A MORE JUST AND PEACEFUL WORLD**

**FOUNDER:  
DR DORIS TWITCHELL ALLEN, USA (1901-2002)**



## ABOUT US

CISV International is a global organization dedicated to educating and inspiring for peace through building inter-cultural friendship, cooperation and understanding. Founded in 1950, today we are a federation of member associations in 70 countries with over 200 Chapters or local groups. In over 60 years we have given thousands of people the experience of their lives through our educational programmes.

Our innovative, fun, non-formal peace education 'learning by doing' programmes begin with our original and unique Village programme for eleven-year-olds. We offer an exciting blend of seven international camp-based, family exchange and local community programmes – each with its own character. Through our programmes, we help participants develop the skills they need to become informed, responsible and active global citizens who can make a difference in their communities and the world.

CISV International is a UNESCO partner Non-Governmental Organization, holds participatory status with the Council of Europe and is a candidate member of the European Youth Forum.

## FOREWORD

This has been a year of tremendous change for CISV International, to our governance, structure, and way of working. We believe that these changes - the result of three years of consultation, review and planning – will better place us to meet our ambitions for the future. We now look ahead to develop a new strategic plan in line with our vision for the growth of the organization.

Change does not come without difficult decisions, considerable effort, or deep examination. We have too many people to thank individually for their time, commitment and dedication. Special mention must be made of all the volunteer members of our outgoing international executive, committees and our small team of staff, for their engagement in the change process while maintaining their usual high standards and workloads. Particular thanks go to the former International Board, which challenged and endorsed the work of our Transition Team. (You can read more of the Transition Team and the proposals that were adopted at our last Annual International Meeting on pages 6-9).

The main purpose of CISV International is to serve our National Associations and their Chapters and much of what we have put in place to improve that service is the direct result of their input. Meanwhile, their day to day work continues – the vital task of organizing and delivering our educational programmes. We saw the largest annual increase in the number of programmes delivered in 2013, a testament to the incredible hard work and commitment of their volunteers; we are, as always, indebted to them.

### **Governing Board and Secretary General**

**Leah Donelan**

Chair of the Governing Board

**Gabrielle Mandell**

Secretary General

**Juan Carlos Lozano Herrera**

Vice-Chair

**Luis Akle**

**Bjørn Andersen Samming**

**Soliman El Ashkar**

**Arthur Carvalho**

**Massimo Crudeli**

**John Gayoso**

**Florentine Versteeg-Vedana**

# A NEW WAY OF WORKING

In 2013, CISV International took the decision to change to a new way of working. This was the end of a process that included an 18-month-long organization-wide review and a year of detailed planning for transition, undertaken by a specially convened Transition Team (see page 17).

In addition to a number of changes made to our governing documents, the outgoing International Board agreed the following structures at the last Annual International Meeting in Brazil.

## GOVERNING BOARD AND SECRETARY GENERAL

The Members of CISV International, our National Associations and Junior Branch, elected our very first Governing Board of nine Trustees. The Trustees were elected on staggered terms of three, two and one years. From 2014, there will be an annual election of three Trustees, who will each run for three years. The Junior Branch will elect a Trustee every three years.

The Governing Board, which took office in September 2013, works closely with the Secretary General, who is the chief executive officer of the organization. Together they are responsible for the strategic direction and good governance of CISV International.

## STANDING COMMITTEES OF THE GOVERNING BOARD

There are five Standing Committees of the Governing Board: Chapter Development; Educational Programmes; Training and Quality Assurance; Conferences and Events; and Resources and Infrastructure. There is also an International Junior Branch Team, which has a direct relationship with the Governing Board. Each of the Committees is chaired by a Trustee and includes volunteers and senior staff. Every Committee also includes a member of the International Junior Branch Team. The Committees will focus on the strategic development of their focus areas and report directly to the Governing Board.

## SENIOR MANAGEMENT TEAM

A new Senior Management Team oversees the day-to-day work of the organization.



## REGIONAL DELIVERY TEAMS

CISV International has three administrative Regions – Americas, Asia-Pacific and Europe. Each of these Regions is served by our new Regional Delivery Teams, which are led by specialist Regional Coordinators. The Regional Delivery Teams are for Chapter Development, Educational Programmes, and Training and Quality Assurance and there is also a Regional Coordinator for Conference and Events.

## GLOBAL CONFERENCE

There will be a triennial Global Conference; the first will be hosted by CISV Norway in Oslo in August 2015. A cost-sharing system was approved to enable all of our Chapters to send a representative.

This a brief overview; you can read more details about all of the changes made to our governance and structure on **[www.cisv.org](http://www.cisv.org)**

# 2013 REVIEW OF THE YEAR

CISV International was awarded the prestigious European Citizen's Prize, following a nomination from German Member of European Parliament (MEP) Ms Birgit Schnieber-Jastram. The children of the MEP both attended CISV Villages and it was because of their positive experiences that she nominated CISV International.

The European Citizen's Prize was launched by the European Parliament in 2008 to recognise exceptional achievements by Europeans who contribute to promoting better mutual understanding and closer integration within the European Union. CISV International was one of 43 organizations and individuals awarded the European Citizen's Prize in 2013.

- We elected our first Governing Board (see pages 4 & 5)
- We put in place a new working structure
  - We held our last Annual International Meeting, hosted by CISV Brazil
- We launched our strengthened Child Protection policy and training
- Our educational focus was on Human Rights
- We launched our new fully integrated website, which includes myCISV – an exciting and interactive new development of our membership database
  - We created two new staff positions: Chapter Development Manager and International Risk Manager and began the recruitment process

## 2013

### SPECIAL ANNIVERSARIES

50th CISV Italy and CISV Finland  
40th CISV Luxembourg

### NEW CISV ASSOCIATIONS

CISV Estonia and CISV Peru became full  
National Associations

### FIRSTS IN 2013

- CISV Guatemala hosted its first IPP
- CISV Faroe Islands hosted its first Seminar Camp
- CISV Slovenia hosted its first Regional Training Forum
- CISV Vietnam hosted its first Step Up
- CISV Panama, Peru, Poland and Turkey hosted Mosaic projects for the first time
- We held a record high number of Youth Meetings, Step Ups and Mosaic projects

In 2013 we held seven Regional Training Forums, offering 40 trainings and meetings for over 600 volunteers from our Chapters. Meanwhile, our Train-the-Trainer trainings, certified 150 and recertified 23 national trainers to deliver consistent and high quality training in their Chapters. CISV International Junior Branch organized three regional meetings for over 130 young people from our local Junior Branches to network, train and learn from each other.

2013 was CISV's biggest year ever in terms of growth in programme and participation numbers! In the course of 2013, CISV held 235 international programmes and 2 international meetings (Annual International Meeting and International Junior Branch Conference) involving a total of 9336 participants. In addition, 3801 participants were engaged in local educational experiences through 51 Mosaic projects.

# LOOKING AHEAD TO 2014

We will hold a Seminar on Intercultural and Global  
Citizenship Education with partner organizations  
European Educational Exchanges-Youth for  
Understanding, European Federation for Intercultural  
Learning, and Experiment in International Living

- CISV Ecuador will celebrate its 20th anniversary
- We will launch an introductory leaflet, 'A Little Bit About CISV'
- Our educational focus will be on Diversity
- Registration for the very first Global Conference will open
- CISV Cote d'Ivoire will host its first international programme, an IPP
- CISV Lithuania and Romania will host their first Step Ups
- CISV Bulgaria and Macedonia FYR will host Mosaic projects for the first time
- CISV Vietnam will host its first Interchange and Youth Meeting
- CISV Latvia will host a Regional Training Forum for the first time

# VOLUNTEERS OF THE YEAR

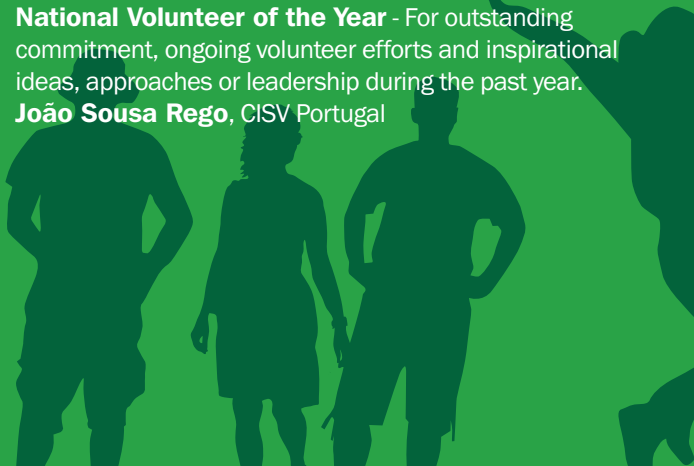
## 2013

CISV International was pleased to award four outstanding volunteers, who were nominated by their National Associations, Chapters and international colleagues. The winners were announced at our Annual International Meeting in Brazil.

**International Volunteer of the Year** - For outstanding contribution to the development of CISV International throughout the last year. **Soliman El Ashkar**, CISV Egypt

**National Volunteer of the Year** - For outstanding commitment, ongoing volunteer efforts and inspirational ideas, approaches or leadership during the past year.

**João Sousa Rego**, CISV Portugal





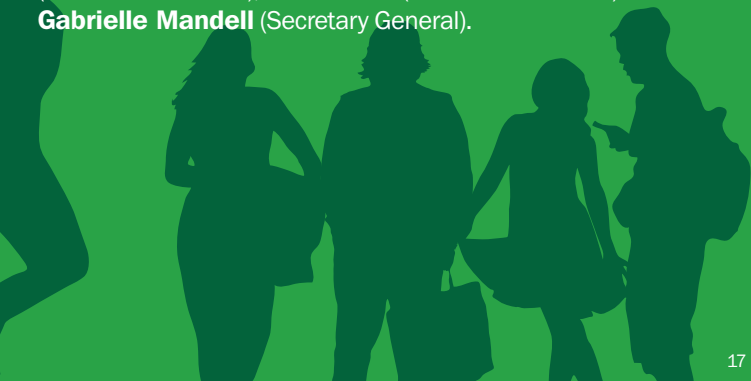
**Chapter Volunteer of the Year** - For outstanding commitment, ongoing volunteer efforts and inspirational ideas, approaches or leadership during the past year.

**Heath Puddefoot**, Victoria Chapter CISV Australia

**Outstanding Contribution Award** - For volunteers who have shown outstanding commitment, who have inspired others or have created something unique either in their Chapter, NA or at the International level.

**Maria Rosa Veldardez**, CISV Brazil

We also recognised the work of the members of the Transition Team: **Soliman El Ashkar** (CISV Egypt), **Leah Donelan** (CISV USA), **Federico Bertolani** (CISV Italy), **Florentine Versteeg-Vedana** (CISV Netherlands), **Luis Akle** (CISV Mexico), **Juan Carlos Lozano Herrera** (CISV Colombia), **Kent Larsson** (CISV Sweden), **Maarin Makalintal-Cabato** (CISV Philippines), **Brett Vottero** (President, International Executive Committee), **Laura Green** (International Executive Committee), **Denise Farrar** (International Office), **Bertil Hron** (International Office) and **Gabrielle Mandell** (Secretary General).



# CISV EDUCATIONAL PROGRAMMES

Since our first Village in 1951,  
our volunteers have organized

**6,758**

CISV international programmes for

**257,473**

participants worldwide. All of these programmes  
and so much more happen within CISV's  
Chapters. CISV has Chapters in

**229**

towns and cities worldwide.

Most of our Chapters have a youth-led  
Junior Branch, for young CISVers aged

**11-25**

## **VILLAGE**

Our flagship camp

- Age 11
- 28 days

## **INTERCHANGE**

2-way family exchanges

- Age 12-15
- 14-28 days

## **YOUTH MEETING**

Smaller regional camps

- Age 12-19+
- 8 or 15 days

## **STEP UP**

Camps planned by staff and participants

- Age 14-15
- 23 days

## **SEMINAR CAMP**

Camps planned and run by participants

- Age 17-18
- 21 days

## **INTERNATIONAL PEOPLE'S PROJECT**

International community projects for adults

- Age 19+
- 14-23 days

## **MOSAIC**

Local community projects

- For all ages
- Up to 12 months

# Visit [www.cisv.org](http://www.cisv.org)

- To read more about CISV International
- To learn more about our educational programmes
- To find details of your nearest CISV Chapter
- To find out about our international volunteer opportunities
- To find out how to support CISV

Registered address:

CISV International, MEA House, Ellison Place,  
Newcastle upon Tyne, NE1 8XS, England  
Email: [international@cisv.org](mailto:international@cisv.org)

CISV International is a Registered Charity, number:  
1073308 and a Company limited by Guarantee registered  
in England and Wales under number: 3672838